



GEO Certified®

GEO Certified® Report Minthis Golf Club

Prepared by independent verifier Lasda Ourania

Certified by GEO Foundation: 2025
Recertification due: 2028



“Over recent years, Minthis Golf Club has diligently safeguarded the integrity of local flora and fauna, maintaining the distinctive character of this protected landscape. Operational practices actively promote environmental protection, sustainable development, and biodiversity enhancement, while staff receive continuous training in environmental awareness. Through careful management and long-term planning, the Club ensures that recreational use harmonises with the preservation of natural habitats.”

*Lasda Ourania
(GEO accredited independent verifier)*



Introduction

GEO Foundation is pleased to confirm that Dalian Minthis Golf Club has successfully achieved GEO Certified® status for its outstanding work to foster nature, conserve resources and support the community.

GEO Certified® is the most respected certification for golf, based on a credibly and transparently developed modern sustainability Standard of best practice.

Dalian Minthis Golf Club has:

1. Met the required certification criteria for sustainable golf operations
2. Successfully completed the official third-party verification process
3. Successfully passed the final evaluation by GEO Certification Ltd. (autonomous subsidiary of GEO Foundation)

GEO agreed with the conclusions of the official verification report, that, having achieved all mandatory criteria; and with specific Continual Improvement Points (CIP) set for the future and Critical CIP's (CCIPs) to be reviewed at recertification, Dalian Minthis Golf Club should be awarded GEO Certified® status.

For the certification period stated above, Dalian Minthis Golf Club can therefore claim a position as a leader in advancing sustainability in golf – making important contributions in protecting nature, conserving resources and strengthening communities.

The GEO Certified® Report that follows comments on the actions undertaken against the criteria, as observed by the independent verifier during the assurance process.

Certification is nearly always the result of a dedicated team effort resulting in many practical and valuable social and environmental results around the golf course, maintenance facility and clubhouse. These dedication and leadership qualities are an important part of ensuring the resilience of the golf facility and the golf industry into the future and also as part of society's wider effort to pull together for people and planet.

We congratulate all involved.

Jonathan Smith
Founder and Executive Director, GEO Foundation
GEO Certification Ltd. Board Member

Kelli Jerome
Executive Director, GEO Foundation

Carole Kerrey
Director, Certification and Credibility,
GEO Certification Ltd.



Verification and Certification

Verification

The official third-party audit was carried out by an independent verifier, accredited by GEO to undertake verifications of golf facilities applying for certification.

Verification involves reviewing practices and data, using the International Voluntary Standard for Sustainable Golf Operations as the guide to ensure comprehensive and consistent evaluation of performance. A detailed verification report is submitted for evaluation by GEO Certification Ltd, a subsidiary of GEO Foundation.

Certification

GEO Certification Ltd, an autonomous subsidiary of GEO Foundation [both not-for-profit entities], undertook a full review of all content submitted through the OnCourse® online platform and the report submitted by the verifier, ensuring:

- Comprehensiveness – activities undertaken touched on all elements of the Standard
- Consistency – that the verification approach was balanced, well weighted and with consistent depth of evaluation across each theme
- Accuracy - matching the verification report with evidence submitted by the golf facility to ensure statements and claims were accurate

GEO Foundation is an international not-for-profit founded to advocate, support and reward sustainability in and through golf. Over more than ten years, the group has worked collaboratively with dozens of golf industry associations and government and non-government organisations around the world, to help golf become a sustainability leader, striving for a net positive social and environmental impact. In addition to managing and assuring GEO Certified®, GEO Foundation also provides a suite of credible, practical programmes for golf facility management, new golf developments and golf tournaments called OnCourse®, often delivered in partnership with national golf bodies. Find out more at www.sustainable.golf

Credibility

GEO Certified® is part of the ISEAL Alliance, a group of the world's foremost credible certification systems including Fairtrade, Rainforest Alliance, Forest Stewardship Council, Marine Stewardship Council and many others. GEO Foundation earned and retains full membership of the ISEAL Alliance global association following a rigorous evaluation against the ISEAL Codes of Credibility in Sustainability Standards and Certification. The ISEAL Codes cover standard-setting, assurance, and monitoring and evaluation. Find out more at www.isealliance.org



Verifier's Report

The Sustainability Agenda for golf covers the following themes and action areas:

THEMES	ACTION AREAS
Nature	• Habitats & Biodiversity • Turfgrass management • Pollution prevention
Resources	• Water • Energy • Materials
Community	• Partnerships & Outreach • Golfing & Employment • Advocacy & Communications

Included below are the observations made by the Independent Verifier against each item in the Standard.

NATURE			
N1 Habitats and Biodiversity			
Objectives	Requirements	Mandatory Practices	Verifier Notes
N1.1 Understand the site and surroundings	N1.1.1 Sound understanding of the nature and landscape value of the site	General knowledge of the wildlife and habitats on the site	During the assessment of all facilities at Minthis Golf Club, the key landscape characteristics and existing land uses were systematically reviewed, and several changes compared with previous years were documented. Observations included the ongoing maintenance and management of vegetation, the expansion of vineyard areas, the management and transplantation of mature olive trees, as well as the establishment of a cultivated garden featuring locally adapted vegetable and herb species. One modification concerns the new 3-hole golf academy, which opened in January 2024, as well as the addition of new sports facilities, maintenance facilities, a wastewater treatment plant, a spa center, and extensions to the resort. Although these land uses had been considered in earlier evaluations, the introduction of these new facilities may have altered the overall environmental character of the site. The total area occupied by the golf course, clubhouse, parking areas, and maintenance facilities amounts to 61 hectares. The study clearly identifies the natural habitats located within the perimeter of the golf course, as well as the bird species that inhabit or utilize both these habitats and the course itself. CIP: Please update the biodiversity study, reflecting recent changes and disturbances on the site, and implement a comprehensive data recording and monitoring system. This measure will enhance understanding of the area's natural features and support the identification of appropriate methods for habitat and species protection and conservation within the Natura 2000 site.
	N1.1.2 Knowledge of legal designations for protected areas, habitats and species	Identify rare, protected or endangered species found on the golf course; Understand legal responsibilities for landscape protection and special area designations, if applicable	The golf course is located within the Koilada Ezousas Special Protection Area (SPA), which forms part of the Natura 2000 network. It is situated approximately one kilometer from the Site of Community Importance (SCI) <i>Episkopi Mavrou Nerou</i>. Both the golf course and the existing residential development predate the designation of the area as a Special Protection Area.

			The Environmental Impact Assessment (EIA), as required by national legislation, identifies, describes, and properly evaluates all direct and indirect impacts that the project may have on the local flora and fauna. During the permitting process, all potential effects on the site were thoroughly assessed, and specific conservation objectives and mitigation measures were established. The project complies with the relevant legal framework, including the Law on the Protection and Management of Nature and Wildlife, as well as the legislation governing the protection and management of wild birds, game species, and their habitats. Biodiversity study and management plans were established in 2022, including a dedicated butterfly biodiversity mapping study. Within the boundaries of the course, particularly in its southern and eastern sections, there are undisturbed natural habitats which, due to the absence of fencing, remain seamlessly connected and fully integrated with the surrounding natural landscape. This continuous ecological linkage enhances both the ecological coherence and the overall environmental value of the site. However, since the biodiversity of the area includes species that are endemic to Cyprus and protected, these species should be monitored at regular intervals. CIP: Please try to reinforce the team with a specialist who is familiar with the institutional and regulatory framework governing protected areas and who has demonstrated expertise in biodiversity assessment and management. CIP: Please develop a comprehensive register of all applicable environmental legislation, including corresponding compliance requirements, potential implications for the site, defined conservation objectives, and relevant mitigation measures. This register should be updated and reviewed regularly to ensure effective monitoring and strengthened oversight of legal and regulatory obligations.
	N1.1.3 Sound understanding and respect for cultural heritage	Protect any archaeological, historical or cultural designations on the site, if applicable	Minthis Golf Course was developed primarily on the rural lands historically associated with the Monastery of Stavros tis Minthis. To the north, the site borders the agricultural fields of Tsada village, while on the remaining three sides it adjoins undisturbed natural habitats. The project has been designed and managed to ensure sound understanding and respect for cultural heritage, particularly the historical and cultural significance of the monastery and the surrounding landscape. Minthis actively protects and conserves the 12th-century Monastery of Stavros tis Minthis, as well as all historical and cultural designations within the site. The architectural and landscape approach integrates the

			monastery into the wider natural setting, maintaining its visual prominence and cultural value. In addition, elements of the traditional rural landscape have been preserved within the boundaries of the golf course. These include parts of the old cultivations associated with the monastery, such as a traditional olive grove and a historic vineyard. These areas provide ecological continuity and support a wide range of local flora and fauna, enhancing both the biodiversity and the cultural authenticity of the landscape. Over the past year, maintenance works have commenced at the monastery, including the replacement of wooden elements on the perimeter balconies. Additionally, a QR code has been created and installed at the entrance of the monastery, providing visitors with relevant information. As is the case every year, the church remains open to all visitors, and two religious services are conducted annually.
N1.2 Opportunities to naturalise the golf course	N1.2.1 Measures taken to identify and minimise the required area of managed turfgrass	Monitor patterns of play to identify underutilised areas of turfgrass	A comprehensive strategy is in place to identify opportunities for reducing the extent of intensively managed turfgrass while maintaining high standards of playability. Patterns of play are monitored through routine field observations, as well as through tracking golfer movement via Buggies data. This spatial information enables the management team to identify underutilized or low-traffic areas where maintained turf can be reduced or converted to naturalized vegetation without compromising the strategic integrity of the course. Unmaintained and semi-natural areas are regularly inspected to evaluate their ecological functionality and to confirm the presence of viable habitats. Areas experiencing minimal golfer interaction are prioritized for naturalization, contributing to a more resilient landscape mosaic and supporting broader biodiversity objectives. Results from the latest sustainability survey indicate that 45% of all rounds are walked, resulting in reduced cart traffic and lower turfgrass wear. Furthermore, 53% of the total course area is classified as Natural Habitat. Measures supporting the minimization of intensively managed turfgrass include: • Retaining extensive areas of native rough; • Identifying, mapping, and safeguarding Environmentally Sensitive Areas (ESAs) and designated no-impact ecological zones; • Enhancing non-playing land through the expansion of traditional vineyards to increase on-site wine production; and

			Establishing additional wildflower meadows to diversify habitat structure and promote ecological connectivity. Future plans include the evaluation of a comprehensive monitoring program. The process has already been initiated by the team, aiming to identify optimal methods to monitor patterns of play to detect underutilised turfgrass areas. During the inspection, unmaintained areas and the presence of functional habitats were observed.
N1.3 Actively create and manage habitats for wildlife	N1.3.1 Projects to create and manage habitats in the best way for wildlife and golf	Prioritise native species of varying size and structure when planting Prioritise native trees and shrubs when planting Prioritise native aquatic species of varying size and structure when planting Establish mowing buffer zones next to water bodies and wetlands	Priority was given to native plants, shrubs, and trees suited to the Cypriot Mediterranean climate, including <i>Helichrysum italicum</i>, <i>Origanum majorana</i>, <i>Salvia officinalis</i>, <i>Rosmarinus officinalis</i>, <i>Thymus capitatus</i>, <i>Rosa damascena</i>, and <i>Lavandula angustifolia</i>. All plants were selected for their drought tolerance, disease resistance, low maintenance and nutrient requirements, and their capacity to attract pollinators. Native aquatic species were prioritised near water bodies and wetlands, and buffer zones were established to protect these ecosystems. Plant selection also considered aesthetic appeal and aromatic qualities, enhancing the visitor experience while supporting overall biodiversity. As part of Minthis Golf Club's sustainability action plan, planting of vineyards in non-playing areas of the course has been initiated to increase on-site wine production. In February 2024, the team added one hundred new Mavro vines to extend the existing historic vineyard located between holes 9 and 18. The first harvest is expected in 2027. All vineyards are carefully managed year-round, and once the harvest is complete, the grapes are delivered to the local winemaker Tsangarides in the nearby village of Lemona, where they are transformed into Minthis wines. The no-mow buffer zones along water bodies and wetlands were observed and assessed during the inspection. Additionally, improvements were made to the stone perimeter structures of the large lake, which serve as habitats for specific wildlife species, as highlighted in the relevant ecological study. An aeration sensor has been installed in the irrigation lake to increase oxygen levels and reduce algal growth. Since its installation, clear improvements have been observed, with a noticeable reduction in algae compared to the previous inspection. CIP: Please replace or renew the signage along the trail and at the flora and fauna observatory where deterioration has occurred, in order to ensure clear visitor information and maintain the quality of information about the natural features of the area.

N1.4 Conserve key species	N1.4.1 Practical conservation measures for priority species	Follow local best practice to protect or attract endangered, protected or rare species found on site	Minthis Golf Club implements a comprehensive set of conservation measures aligned with local best practices to protect and enhance populations of endangered, protected, and rare species present on the site. Habitat patches are connected through the creation and maintenance of wildlife corridors, improving the movement and genetic exchange of priority species. Native trees, shrubs, herbs, and wildflowers are prioritized in all planting schemes to enhance habitat suitability and ecological resilience. Large areas of native rough are left undisturbed to provide shelter, nesting sites, and foraging resources for locally sensitive species. Non-playing areas are also utilized to expand biodiversity-friendly land uses, such as traditional vineyards and olive groves, which support a variety of flora and fauna associated with the cultural landscape. Further supporting local biodiversity, the Organic and Herbal Garden at Minthis is managed according to sustainable principles that respect the land and the surrounding Natura 2000 environment. The cultivation of organic vegetables and aromatic herbs not only contributes to sustainable food production but also enhances habitat structure, attracting pollinators and other beneficial species. These herbs are integrated into the restaurant, spa rituals, and herbal teas, creating a direct link between ecological stewardship and visitor experience. In addition, olive trees are being planted in designated areas and transplanted where necessary to support landscape management and site-specific ecological needs. CIP: Please implement a structured habitat and biodiversity monitoring framework, with regular data collection and analysis and periodic mapping. A designated staff member would maintain records and communicate findings, while the framework would guide targeted interventions to support habitat resilience and priority species.
N2 Turfgrass			
N2.1 Maintain optimum turfgrass and soil health	N2.1.1 Appropriate turfgrass varieties adapted to climatic and other geomorphological factors	Select appropriate grass species for the climate	In recent years, and because of climate change impacting Cyprus, annual rainfall has significantly decreased, while winters have generally become warmer. Turfgrass selection has been guided by both cool-season and warm-season varieties, and an Integrated Pest Management (IPM) program has been implemented. The turf management program and existing grass species across the course were reviewed and confirmed. On the greens, <i>Agrostis stolonifera</i> (creeping bent grass), cultivar 007, is maintained to ensure consistent

			putting surface quality. Fairways, tees, and semi-rough areas are sown with a blend of Sahara Bermuda (<i>Cynodon dactylon</i>) and Kikuyu (<i>Cenchrus clandestinus</i>) and are over-seeded annually with perennial ryegrass (<i>Lolium perenne</i>) to maintain turf density and winter playability. Out-of-play areas and reclaimed zones have been established with a mixture of tall fescue (<i>Festuca arundinacea</i>), perennial ryegrass (<i>Lolium perenne</i>), and Kentucky bluegrass (<i>Poa pratensis</i>), providing resilient, low-maintenance coverage that supports both playability and ecological objectives. Turfgrass selection has considered key agronomic and environmental factors, including drought and heat tolerance, disease resistance, tolerance to winter stress, salinity and shade, as well as soil type and pH. These measures ensure efficient resource use and maintain optimal turf performance throughout the course, preserving high-quality playing conditions.
	N2.1.2 Practices to maintain good soil structure and condition	No specific international requirement, however, identify course management and agronomic activities and look for continual improvements	Minthis Golf Club has implemented an annual Turf Maintenance Standards Plan, which incorporates additional practices such as regular aeration to reduce soil compaction, scarification to reduce thatch accumulation and disease risk, topdressing to create stable, dry, and smooth playing surfaces, annual water and soil analysis, and the maintenance of mower blades in optimal condition to minimise turf stress and disease potential. The use of plant growth regulators has been increased to maintain healthy turf and encourage root development. The application of biostimulants and wetting agents has also been expanded, helping the turf to withstand hot summer conditions with reduced irrigation requirements. Sustainability surveys indicate that 45% of all golf rounds in 2021 were played on foot. A 90-degree cart rule is enforced on the fairways to minimise wear, with carts restricted to paths only during the winter months. In 2021, Minthis modified the mowing pattern of the fairways from a striped design to a “dark and light” pattern, managing player movement and cutting patterns to reduce turf stress and wear. In 2018, Minthis established its own Bentgrass turf nursery. Each winter, sod is harvested from the nursery to be used on the greens collars, preventing encroachment of warm season grasses into the surfaces. Whenever greens renovation is performed, including hollow tinning the cores are collected and returned to the nursery areas from which the sod was originally cut. The nursery cores are maintained as standard turf until the area is fully restored. This procedure eliminating the need to import expensive sand

			and seed. Moreover, by regrowing the cores in place, water and fertiliser usage are reduced compared to establishing new seed.
	N2.1.3 Careful and responsible fertiliser application throughout the year to avoid over-fertilisation	Test and monitor soil pH; Follow legal requirements when timing fertiliser applications Ensure staff are fully qualified to use fertilisers Ensure staff use appropriate protective equipment Regularly calibrate and test applicators	At Minthis Golf Club, the application of fertilisers is conducted in a controlled and responsible manner throughout the year, ensuring the prevention of over-fertilisation. All products utilised are legally registered and appropriately documented, as verified through the List of All Registered Fertilisers 2024 and the List of All Registered Pesticides 2024, in accordance with the Integrated Pest Management (IPM) programme. The Annual Fertilisation Programme for 2025 encompasses greens, tees, fairways, green surrounds, roughs, pathways, gravel and stone areas, vineyards, trees, and water features. The programme has been developed based on the recommendations of Brad Revill Turf Pte Ltd and is supported by the soil analysis report dated February 2025. Area-specific nutrient management strategies are implemented to ensure balanced and efficient fertilisation. Greens receive scheduled applications of phosphorus, potassium, calcium, magnesium, and trace elements. Tees are supplied with phosphorus, potassium, and magnesium, along with monthly applications of trace elements to promote healthy growth. Fairways are treated with potassium and foliar iron, with supplementary nutrients applied where required to maintain turf vigour and meet soil nutrient demands. This structured approach promotes sustainable turf management, mitigates the risk of nutrient accumulation, and supports the Club's environmental stewardship commitments. The personnel responsible for fertiliser application possess the requisite certifications, training, and qualifications. CIP: Additional personnel could be trained and certified to undertake fertilisation activities, further strengthening operational capacity.
N2.2 Prioritise mechanical maintenance	N2.2.1 Non-chemical pest, disease and weed management	Sharpen mowing blades; Remove surface moisture; Change hole locations frequently	Upon reviewing the maintenance program and supporting documentation, it is evident that the facility places strong emphasis on mechanical and cultural practices as the primary method of turf management. Mechanical interventions are carried out consistently across all managed areas and clearly form the first line of action before any chemical treatments are considered. Regular mowing is undertaken with attention to blade sharpening to ensure a clean cut and minimize turf stress. Morning removal of surface moisture is routinely performed, reducing disease pressure and improving

			overall turf health. Hole locations on greens are changed frequently, ensuring even distribution of wear and maintaining surface integrity. The course demonstrates a comprehensive aeration program, incorporating solid-tine, hollow-tine, spike rolling, slitting and verti-drain operations throughout the year. These practices effectively address compaction, encourage healthy rooting and improve surface drainage. Additional mechanical methods such as verti-cutting, scarification, topdressing, brushing, edging and manual removal of invasive grasses further support turf quality without reliance on chemical inputs. Mechanical equipment is well-maintained, with scheduled service and sharpening procedures in place. The variety of machinery used—including mowers, aerators, scarifiers, slitting machines, top dressers and dew-removal equipment—supports a robust and proactive approach to cultural turf management. Chemical applications listed in the maintenance schedule (fertilizers, bio stimulants, wetting agents, fungicides, insecticides, herbicides and growth regulators) appear to be used as complementary measures rather than primary solutions. In all cases, mechanical and cultural methods are applied first, with chemical interventions reserved for situations where monitoring indicates they are necessary. Overall, the course demonstrates a clear and well-structured priority toward mechanical maintenance. This approach supports sustainable turf management, reduces dependency on chemical products and contributes positively to long-term turf health and performance.
N2.3 Use chemicals responsibly	N2.3.1 Application of chemicals only when necessary to prevent or cure defined / identified turf health issues	Identify and track pest and disease hotspots, including sensitive areas Scout the course daily for early signs and symptoms Accurately diagnose to determine the cause of weeds, pests and diseases	According to the Monitoring and Treatment Report based on the Integrated Pest Management (IPM) system of Minthis for 2025, the effective implementation of the IPM requires continuous monitoring and treatment of areas affected by pests and diseases. Furthermore, treated areas must undergo subsequent monitoring to evaluate the effectiveness of the applied measures. The key principles and procedures followed are as follows: • Pest problem monitoring is based on an estimated percentage coverage of an area, either in one or multiple problem categories. • Staff conduct daily inspections of designated areas at the start of maintenance activities and promptly report findings to supervisors. These data are recorded in the daily work report. • A weekly golf course checklist records and visually monitors all reported pests until the issue is fully resolved.

				• Wherever possible, treatments are based on cultural methods and comply with allowable thresholds for each problem category. • All treatments are meticulously documented in the Fertilizer, Amendment, and Pesticide Record Form. • Treatment monitoring continues to ensure the effectiveness of the applied measures. Adherence to these procedures ensures the protection of the course and the environment, while simultaneously contributing to the maintenance of turf health and quality. Pest and disease management is conducted through a Threshold-Based Integrated Pest Management (IPM, 2025) approach to ensure responsible and sustainable control. All areas, including sensitive zones, are regularly monitored, with the course scouted daily for early signs and symptoms. Pest and disease hotspots are accurately identified and tracked, and diagnoses are made to determine the specific causes of weeds, pests, or diseases. Preventive or curative treatments are only applied when populations or incidence exceed predefined thresholds that could cause significant turf damage, affect playability, or result in economic loss. Immediate action is reserved for emergencies, regulated pests, or rapidly spreading diseases, such as <i>Pythium</i>. All interventions are documented, including the rationale based on monitoring data and threshold exceedance. Threshold levels are reviewed weekly and adjusted as needed, under the approval of the superintendent, to ensure turf health, minimize pesticide use, and protect environmental quality.
		N2.3.2 Application of chemicals with full safety precautions	Use legally registered and approved products; Prefer products for the specific weed, pest or disease; Follow legal requirements; Ensure staff are fully qualified to use pesticides; Ensure staff use appropriate protective equipment; Regularly calibrate and test applicators;	During the inspection of the chemical storage facility, it was verified that all required safety signage was clearly displayed and that the complete set of Material Safety Data Sheets (MSDS) for all products in use was available, accessible, and properly organized in the facility's documentation system. Staff training records relating to pesticide handling, legal compliance, and safe application procedures were reviewed, along with the Personal Protective Equipment (PPE) allocation log. All records were found to be complete. A designated and compliant area for the dilution and disposal of leftover products on untreated areas of amenity turfgrass was present, ensuring adherence to environmental protection protocols and mitigating risks of contamination. Empty containers of hazardous substances are collected and transferred to a certified hazardous waste collection and transport company.

		Dilute and dispose of leftover product on untreated areas of amenity turfgrass	
N3 Pollution Prevention			
N3.1 Prevent pollution across the entire site	N3.1.1 Practical measures to ensure pollution risks are minimised from golf course operations	Document procedures for emergency spill responses ; Retain no-spray/no-spread buffer areas next to water bodies and wetlands; Retain no-spray/no-spread buffer zones in and around ecologically sensitive areas	During the inspection, the presence and adequacy of protective buffer zones around sensitive areas of the golf course were assessed, along with the pollution-prevention measures in place within operational and maintenance areas. The machinery maintenance area is equipped with appropriate infrastructure to manage potential leaks. Sand has been placed at various points for immediate use in the event of oil spills from equipment. Additionally, spill kits and general waste bins are available both inside the workshop and within the machinery storage area, as well as at other designated locations throughout the facility. A formal study has been carried out for diesel storage to ensure compliance with required specifications, and an inspection has been conducted by an accredited certification body. All corrective actions and supporting documentation were reviewed and found satisfactory. The diesel storage area complies with the relevant standards, as does the petrol storage area, which is locked, clearly signposted, and equipped with appropriate secondary containment. CIP: The external storage area for used oil and waste batteries could be further upgraded to minimize pollution risks. Consideration could also be given to providing a covered structure to protect stored materials from weather exposure.
	N3.1.2 Practical measures to ensure pollution risks are minimised from clubhouse operations	Formal wastewater discharge agreement, if applicable	During the inspection, the new wastewater treatment (biological treatment) system and its associated infrastructure were reviewed. At the time of the previous inspection the system was still under construction; it is now operational. A formal maintenance contract is in place, and the appointed service provider is responsible for all operational, monitoring and maintenance activities. Preventive safety measures have been implemented in the wastewater treatment area, including controlled access, clear signage and appropriate containment features. Currently, the system operates at approximately one-third of its designed capacity. Operational reports and maintenance records are submitted regularly and were reviewed as part of this audit, with no discrepancies noted. Safe and secure storage facilities for hazardous substances are in place. These areas are locked, clearly labelled and equipped with appropriate secondary containment to prevent accidental spills or leakage.

			Regarding clubhouse operations, proper segregation and collection of both solid and liquid waste were observed across all relevant areas. Designated bins are positioned in specific locations, and the management team has plans to further expand the number of waste-collection points throughout the golf course. Within the kitchen facilities, all waste streams—including used cooking oils—are managed correctly. Dedicated storage areas equipped with appropriate containers are used for the collection of different waste types, and all disposals are recorded in a central log for traceability and compliance monitoring. CIP: Please obtain more comprehensive wastewater-treatment performance reports from the service provider—explicitly including regulatory discharge limits, any exceedances and corresponding corrective actions—along with accredited laboratory analysis certificates and valid calibration certificates for all monitoring equipment. This will strengthen compliance assurance and documentation integrity.
	N3.1.3 Practical measures to ensure pollution risks are minimised from maintenance facility operations	Wash machinery over an impermeable, leak-free surface; Mix and load pesticides and fertilisers over an impermeable, leak-free surface; Triple rinse pesticide containers and applicators	During the visit, it was confirmed that all machinery washing and pesticide/fertilizer handling operations are conducted exclusively on impermeable, leak-free surfaces, ensuring that no contaminants can infiltrate the soil or surrounding environment. Mixing and loading of pesticides and fertilizers are also carried out on these controlled surfaces to prevent accidental spillage. Oil and grease removal from machinery is performed separately. Safety inspections and operational reports from the service team were reviewed and confirmed compliance with all relevant procedures, including impermeable flooring, spill containment, and secure handling of hazardous substances. These measures collectively ensure that maintenance facility operations are conducted in a manner that minimizes pollution risks, protects the surrounding environment, and aligns with best-practice standards for hazardous waste management and wastewater discharge.
	N3.2 Safely manage hazardous substances	N3.2.1 Legal compliance in the storage, handling, application and safe disposal of all hazardous substances	List of hazardous substances, made available to authorised staff; Product and material data safety sheets; Well ventilated concrete or metal building; Impermeable, leak-free flooring; Sufficient storage capacity; Spill containment kits; During the inspection, the facility's management and handling of hazardous substances were thoroughly reviewed. A comprehensive list of all hazardous materials in use was confirmed, and the relevant Material Safety Data Sheets (MSDS/SDS) were available, up to date, and readily accessible. Current hazardous waste licenses are available for control compliance with all applicable regulations. Emergency response procedures, first aid protocols, and general safety measures were observed to be clearly defined, accessible to personnel, and regularly reinforced. Staff training records indicate that personnel are aware of the appropriate actions to take in the event of chemical spills,

		Secondary containment e.g., bunds or drip trays; Emergency wash area, as per local requirements (body shower and / or eye wash station); Hazardous substances safely collected by a registered company or body ; Follow any additional legal requirements	exposure, fire, or other hazardous incidents. Notably, a fire emergency drill had recently been conducted, demonstrating effective implementation of the emergency procedures. In addition, all contracts and licenses of the companies responsible for the collection and management of hazardous waste are collected and maintained by the relevant department, ensuring proper oversight and regulatory compliance. CCIP: Please display instructions derived from the MSDS of chemicals in use within the chemical storage facility. This will enhance staff awareness and reinforce safe handling protocols. CCIP: Please install a dedicated eyewash station or an appropriately marked emergency washing container, ensuring immediate response capability in the event of accidental eye exposure.
	N3.2.2 Legal compliance in the storage and handling of fuels and gases	Tank secured to a horizontal, flat, non-combustible surface; Secondary containment of fuel in the event of spills e.g. bunds and drip trays; Inspection of storage tank(s) at least quarterly, if required; Fire extinguisher in the immediate area	During the site visit, the storage and handling of fuels and gases were reviewed to ensure compliance with applicable legal and safety requirements. A formal study has been carried out for diesel storage, confirming that all installations meet the required technical and regulatory specifications. The diesel storage area has been inspected by an accredited certification body, and all corrective actions identified during the inspection, along with supporting documentation, were reviewed and found satisfactory. The diesel storage area complies fully with relevant standards. Similarly, the petrol storage area is locked, clearly signposted, and equipped with appropriate secondary containment to prevent environmental contamination in the event of a spill. All fuel tanks are secured on horizontal, flat, non-combustible surfaces, and bunds and drip trays are in place as secondary containment measures. Routine inspection procedures for fuel storage tanks were confirmed to be in place, with records indicating that tanks are inspected at least quarterly. A fire extinguisher is available and accessible in the immediate vicinity of each fuel storage area, in line with fire safety regulations. These measures collectively ensure that fuel and gas storage operations are conducted safely, in compliance with legal and licensing requirements, and that risks of fire, spillage, and environmental pollution are minimized. A Fire Protection Measurement Review, along with recommendations, was documented in 2025. The Operations Center has prepared a presentation detailing all preventive fire measures in 2025. Plans were also made in 2025 for the establishment of a security control room, the acquisition of two fire vehicles, and employee training on fire prevention.

			Additionally, a CCTV surveillance system has been installed to further enhance security and monitoring
N3.3 Responsibly manage waste / storm water	N3.3.1 Appropriate wastewater usage, treatment and discharge	Impermeable, leak-free surface; Treatment as per local requirements (oil, grease and / or clipping separation); Formal discharge agreement, if applicable	During the inspection it was confirmed that the washing bay is equipped with an impermeable, leak-free surface suitable for the collection and channeling of wastewater. The treatment system operates in accordance with local regulatory requirements. An official wastewater discharge agreement is in place where required by local legislation. The wastewater recipient and the measures implemented to prevent pollution were discussed and found to be appropriate. During the site observation, the washing bay area was clean and functional, with the collection and treatment systems in good condition.

RESOURCES

R1 Water

Objectives	Requirements	Mandatory Practices	Verifier Notes
R1.1 Minimise water demand	R1.1.1 Measures to reduce the need to consume water	Select appropriate grass species for the climate e.g., drought and disease tolerance; Target irrigation to essential playing surfaces; Prioritise native, drought tolerant species for landscaping and planting	During the site visit, the measures implemented to minimize water demand across the golf course were reviewed in accordance with applicable standards and regulations. The course applies the Reservoir Protection Zone method to determine irrigation zones, following guidelines issued by the Republic of Cyprus in November 2010. Irrigation practices are implemented in line with the revised Golf Course Maintenance Standards, ensuring compliance with best practices for turf and water management. Turfgrass species have been selected according to climate suitability, prioritizing drought and disease tolerance, with cool-season and warm-season varieties chosen based on local climatic conditions. Native and drought-tolerant species are prioritized for landscaping and planting, reducing irrigation requirements and optimizing water conservation. Irrigation is targeted specifically to essential playing surfaces, and the system is programmed to operate during non-play hours in response to prevailing weather conditions. All leaks are repaired promptly to prevent water loss, and the system pump station is inspected by trained personnel, including certified Toro NSN operators who completed training in 2025, before establishing watering schedules. Systematic irrigation

			audits are conducted annually on portions of the golf course to assess efficiency and identify opportunities for improvement. Ponds and water features are treated to eliminate unwanted odors and aquatic weeds, and measures are in place to avoid overwatering, preventing the formation of wet areas and ensuring turf health and playability.
R1.2 Maximise water efficiency	R1.2.1 Practical measures to use water more efficiently on the golf course	Schedule irrigation based on informed assessment of soil moisture and weather forecasts; Evaluate new irrigation technologies e.g., central control, precision sprinklers etc.; Provide staff training on efficient irrigation practices; Adjust sprinklers to playing surfaces only	During the site visit, the measures implemented to maximize water efficiency across the golf course were reviewed. Irrigation schedules are set based on informed assessments of soil moisture conditions and weather forecasts, with data recorded in daily weather logs to support evidence-based decision-making. Observations indicated that during summer 2023, water consumption increased due to prolonged periods of low rainfall and high temperatures, reflecting the climatic pressures influencing irrigation demand. Sprinklers on holes 5, 6, 12 and 17 were repositioned and supplemented to correct spacing deficiencies—particularly on holes 5 and 12—resulting in reduced water wastage and improved distribution uniformity. System controls were recalibrated to enhance efficiency, and staff have been trained to target irrigation specifically to playing surfaces, minimizing unnecessary water application. The irrigation system has recently undergone an inspection and partial upgrade. Following discussions with the management team and based on the inspection results, a full irrigation system upgrade is planned, including the integration of real-time data monitoring and an efficient night-time irrigation program. This comprehensive upgrade is scheduled to be completed in 2026 and is expected to significantly improve water-use efficiency across the course. These planned measures, together with current practices, reflect a structured and proactive approach to responsible water management that supports both conservation and turf quality.
	R1.2.2 Practical measures to use water more efficiently in buildings	Monitor and record water consumption (bills, flow meter etc.); Encourage water conservation practices amongst players and staff	Water consumption within the clubhouse and maintenance buildings is closely monitored and recorded through utility bills, flow meters, and internal spreadsheets to ensure accurate tracking and management. Staff and players are encouraged to adopt water-saving practices, reinforced through signage, noticeboards, and ongoing awareness initiatives. Regular audits, including three chemical and biological water tests conducted in 2024, ensure that effluent water meets the required guidelines. External irrigation audits were completed in 2024 and 2025 by IrriTech UK, supporting informed decision-making and efficiency improvements. Staff training on water conservation has been incorporated

			into the Turfkeeper Daily Planner, in line with Report April 2025, to promote consistent best practices.
R1.3 Source water responsibly	R1.3.1 Measures towards alternative, lower quality sources of water	Water abstraction permit, if required; Report water consumption to environment agency, if required	As part of the club's ongoing measures to reduce reliance on potable water sources, a drinking water station was installed in 2024 within the Caddie Master area, providing access at the start, midpoint, and end of each round. The installation supports the responsible use of water by supplying filtered drinking water on-site and encouraging the use of reusable bottles, thereby limiting the demand for commercially supplied bottled water and reduce of wastes. Branded reusable bottles are available at the Pro Shop for individuals without one, further supporting the reduction of single-use plastic containers. Although the station does not replace abstraction sources used for irrigation, it contributes to the broader objective of minimizing high-quality water consumption linked to visitor services. All water used for the station is supplied through the existing permitted network connection, and consumption is recorded in accordance with internal monitoring procedures. Where reporting to the relevant environmental authority is required, the club submits consumption data as stipulated.
R2 Energy			
R2.1 Reduce energy demand	R2.1.1 Measures to reduce the amount of energy consumed in golf course maintenance	Naturalise non-playing areas to reduce mowing and other energy intensive inputs	During the site visit, measures implemented to reduce energy consumption in course maintenance were reviewed. The inspection confirmed the naturalization of non-playing areas, with vegetation types selected for low irrigation and minimal maintenance, reducing the need for mowing, irrigation, and other turf inputs. Areas identified for ongoing naturalization and modification of resource-intensive features were discussed, including the gradual removal or redesign of heavily maintained elements to optimize energy efficiency. Adjustments to mowing practices were also observed. The traditional striped mowing pattern has been replaced with a light and dark design, reducing fuel consumption and maintenance requirements. Additionally, the use of electric buggies further contributes to lowering the overall energy demand on the course. These measures collectively demonstrate a proactive approach to reducing energy use, while maintaining turf quality and playability. Electric bicycles have already been purchased, and further acquisitions are planned for 2026.

			New buggies with lithium batteries have been purchased—eight units in total—to reduce charging requirements and improve energy efficiency. A replacement programme has begun in the kitchen, introducing new appliances with higher energy efficiency.
R2.2 Maximise energy efficiency	R2.2.1 Measures to use energy and fuels more efficiently in buildings	Monitor and record energy consumption (bills, meters etc.)	During the site visit, measures implemented to maximize energy efficiency across buildings and operations were reviewed. The department regularly reviews energy bills, categorizes and tracks energy consumption, and accesses the energy provider's resources to identify potential savings. Consideration has been given to installing a voltage optimizer, and energy audits are conducted systematically to evaluate usage and identify opportunities for improvement. Building design and equipment contribute to energy efficiency, including low U-values for walls, ceilings/roof, and windows, the use of LED and low-energy lighting, and the installation of motion sensors to reduce unnecessary consumption. Vehicles are maintained and serviced regularly to ensure fuel-efficient operation. Employees are actively engaged in energy conservation through participation in training programs and by following specific guidance communicated via announcement boards and internal notices, reinforcing awareness and good practice. These measures collectively demonstrate a structured and proactive approach to monitoring, managing, and reducing energy consumption, reflecting compliance with best practice standards and promoting sustainable operations across the golf course.
R2.3 Source energy responsibly	R2.3.1 Measures to source alternative, renewable forms of energy	Understand the energy mix of your electricity supplier; Explore possible greener energy providers	There are plans to expand the use of renewable energy, including the potential installation and optimisation of photovoltaic panels, demonstrating a proactive approach to sustainable energy management and long-term reduction of the facility's carbon footprint.
R3 Materials			
R3.1 Reduce materials demand	R3.1.1 Products and materials selection based on necessity, including opportunities for recycled, reused and locally sourced alternatives	No specific international requirement, however, identify activities to reduce the demand for materials and look for continual improvements	During the site visit, measures implemented to reduce materials demand across the golf course were reviewed. The facility has adopted initiatives to minimize the use of products and materials, prioritizing necessity and seeking opportunities for recycled, reused, and locally sourced alternatives. Processes are in place to regularly review the quality and quantity of materials consumed, ensuring that unnecessary use is avoided and stock levels are optimized.

			Observations confirmed that material consumption is monitored, with procedures in place to improve stock control and minimize waste. Specific initiatives include the provision of water and ice stations for staff and players, reducing the use of single-use plastic bottles and associated solid waste. The water used throughout the course originates from treated and processed sources, demonstrating responsible management of both water and materials. These practices collectively reflect a proactive approach to reducing material demand, promoting sustainability, and supporting continual improvement in resource management.
R3.2 Purchase responsibly	R3.2.1 Commit to sustainable purchasing practices	Favour responsible, lower impact products	The course demonstrates a commitment to sustainable purchasing practices by favouring responsible, lower-impact products. Examples include the use of organic and certified items, such as Tsangarides wine and Strakka organic olive oil. Sustainable procurement is integrated into daily operations, with a focus on seasonal, local, and certified products. CCIP: Please develop a formal sustainable procurement policy to ensure continued responsible resource management.
R3.3 Reuse and recycle	R3.3.1 Waste stream separation for maximum recycling and re-use opportunity	Put in place a recycling separation system, according to local rules and availability; Clear, simple and visible bin signage; Monitor and record weight of waste for each stream e.g. invoices, bills etc.	Waste collection and recycling measures were reviewed. Some areas already implement source separation, with clear signage and organised waste receptacles. Plans exist to expand bin coverage across the golf course. Quantities collected and invoices are recorded, enabling monitoring of waste streams. These practices demonstrate a structured approach to recycling, reuse, and waste minimisation.
R3.4 Demonstrate legal compliance	R3.4.1 Compliance with all local and regional waste management regulations	Authorised waste collector for general, hazardous, industrial and green waste, if required	All waste management operations were reviewed for legal compliance. The facility holds licences for all applicable waste streams, including Wastewater Discharge License (2025), Hazardous Waste Licences for oil from the maintenance facility, scrap metal, and tyre recycling, as well as certificates for chemical container recycling. General waste is collected by an authorised waste collector (2024). These arrangements confirm that all local and regional regulations for general, hazardous, industrial, and green waste are being followed, ensuring proper legal compliance and safe management of materials.

COMMUNITY

C1 Health & Wellbeing			
Objectives	Requirements	Mandatory Practices	Verifier Notes
C1.1 Improve health and wellbeing	C1.1.1 Benefits to human physical and mental health from golf and facility activities	Plans in place to respond to incidents and emergencies	During the inspection, the golf course's health and safety management was reviewed to assess the measures in place for promoting physical and mental wellbeing of staff and players. The facility maintains a comprehensive Health and Safety Policy and an Emergency Response Plan. Specific incident procedures were verified, including the Snake Bite Accident Procedure 2025. Staff training records confirmed participation in First Aid and AED seminars 2025, ensuring personnel are competent to respond to emergencies. Observations indicated that the playing environment and working conditions are safe, with structured procedures in place for responding to incidents, mitigating risks, and supporting wellbeing across all facility activities.
C1.2 Be open and inclusive	C1.2.1 Inclusivity and diversity in membership and visitor policies	Membership policies free from discrimination across age, gender, sexual orientation, religion, and ethnic background	The Club has an open and inclusive policy. All membership and visitor procedures are formally structured to ensure that access and participation are free from discrimination based on age, gender, sexual orientation, religion, or ethnic background. The constitution and membership regulations explicitly codify these principles, ensuring equality and fairness in all aspects of membership and facility use.
C1.3 Employ fairly, safely and provide career opportunities	C1.3.1 Ethical and legal employment, working conditions and professional development	Adopt an equal opportunity recruitment and hiring policy; Follow all relevant legislation and best practice for hiring and employment; Follow all relevant legislation and best practice for worker safety	During the visit, discussions were held regarding Golf Company's recruitment and staff training policies. The company emphasizes the active involvement of the local community and promotes employment opportunities for residents of surrounding villages. Recruitment is primarily local, ensuring that the community participates directly in the development, awareness, and protection of the area. Regarding newly established positions, documented responsibilities indicate that employees at the Vineyard are accountable for the daily maintenance of the vegetable garden, the care and management of poultry, and the cultivation of local herbs and spices grown on-site. The company maintains a structured staff training program and provides all necessary resources and equipment to enable employees to perform their duties effectively. All recruitment procedures are conducted in strict compliance with applicable legislation. Additionally, Golf Company upholds a code of ethics, which is formally communicated to all employees and serves as a guiding framework for professional conduct. Pambafio Basketball Championship -sponsored and participation as employees of the company. They have also established a «bring the child to work» Day with events and engagement of the employees.

C2 Outreach & Inclusion

C2.1 Diversify access and provide multifunctionality

C2.1.1 Social and recreational activities at the facility

No specific international requirement, however, identify multifunctional activities and look for continual improvements

During the inspection, it was observed that the golf facility provides a wide range of multifunctional and community-oriented activities, supporting both public access and social use of the landscape. Newly developed sports facilities, including football and basketball courts, padel and tennis courts, as well as spa facilities, offer recreational and wellness opportunities for visitors and the local community. Additionally, the Golf Educational Center provides structured learning programs, promoting engagement and skill development for residents and guests alike.

A network of nature trails and mountain bike routes extends throughout the surrounding terrain, allowing visitors to walk, hike, cycle, and enjoy the natural environment. These paths include multiple viewing points, enabling passive recreation such as resting, photography, and quiet contemplation. Cultural and environmental features along the trails, including a small waterfall, distinctive rock formations, and traditional caves historically used as shelters, enrich the visitor experience and provide educational value. Informational signage along the trails and within educational areas details local flora, fauna, heritage, and sustainable land management practices. The facility also integrates agricultural activities, with community participation in the seasonal grape harvest for wine production and engagement in local collection activities, offering practical educational experiences while strengthening connections with regional traditions. These areas and activities are regularly used by local and expatriate community groups, demonstrating active multifunctional use of the site beyond golf operations. Overall, the observations indicate that the facility successfully diversifies access, provides multifunctionality, and fosters community engagement, aligning with principles of continual improvement and evidence-based management.

Two children's playgrounds have been created, both of which are open to the entire local community. In collaboration with the Margaret Foundation, free golf lessons have also been organised.

Minthis Golf Club actively engages both staff and golfers in a variety of social and recreational activities. Participation includes the 2025 Music Festival, a gallery exhibition featuring local artists, and Christmas events with gifts, which involve the local community. These activities foster community engagement, strengthen social connections, and enhance the overall experience for employees and golfers alike

C2.2 Provide for volunteering and charity

C2.2.1 Opportunities available for volunteering and support of charities and good causes

No specific international requirement, however, identify activities to support volunteering

Minthis Golf Club demonstrates strong commitment to engaging the wider community through impactful initiatives.

		and charity and look for continual improvements	The annual Captain's Charity programme has raised €30,000 over five years to support local causes, including €3,725 in 2024 for the Alzheimer's Association Paphos Branch. Volunteer efforts exceeded 350 hours, promoting inclusion, compassion, and direct community support. Blood Donation has been taking place in the last year.
C2.3 Establish active community partnerships	C2.3.1 Positive and constructive engagement with neighbours, the local community and other groups	No specific international requirement, however, identify partnerships and community activities and look for continual improvements	During the inspection, it was observed that the Club actively establishes positive and constructive engagement with neighbors, the local community, and other groups, in line with the principles of continual improvement. The Club partners with the Margarita Liasidou Foundation, supporting children with special needs. PGA Professional Radu Cirtina provides complimentary golf lessons for participants, fostering confidence, inclusion, and personal development, with monthly sessions scheduled to ensure consistent engagement. The facility also maintains the Episkopi environmental management center, ensuring the upkeep and sustainable operation of the surrounding landscape. The site's facilities are made accessible to the local community, promoting recreational, educational, and social use. In addition, two fire-fighting vehicles are stationed at the property, conducting patrols during the summer months and remaining available for immediate deployment in case of regional wildfires, demonstrating the Club's commitment to community safety and resilience. These initiatives illustrate the Club's proactive approach to community partnerships, combining educational, recreational, environmental, and safety-focused activities. The evidence indicates that engagement with local organizations and the wider community is ongoing, structured, and aligned with principles of multifunctional use and social responsibility.
C3 Communications & Advocacy			
C3.1 Engage staff and golfers	C3.1.1 Communications activities that raise awareness and understanding amongst members and visitors	Involve staff and committees in sustainability efforts; Involve golfers in sustainability efforts; Post sustainability information in the clubhouse and / or on the golf course	Minthis Golf Club supports volunteering within the local community, with members and staff participating in activities that assist nearby charitable organizations. In addition to annual financial contributions, the Club also provides practical, non-monetary support where possible. The local animal rescue center issues a yearly request for materials needed during the colder months, including bedding, towels, electric blankets, hot water bottles, and cardboard. Since the introduction of the Club's recycling program in 2019, a significant quantity of cardboard has been collected. As part of its routine recycling practices, the Club supplies cardboard to the center, with staff delivering material on a regular basis, averaging approximately two containers per month. This helps facilitate the

			reuse of the cardboard and provides functional support to the center's daily operations. In areas where screens are installed, informational messages are displayed to raise awareness among visitors about reducing paper and plastic use. Several sustainability initiatives at Minthis Golf Club actively involve both staff and golfers. These include olive oil production used in the Clubhouse, wine production and grape harvesting, the creation of an organic garden, as well as poultry farming and egg production. All these activities engage staff and committees in sustainability efforts while also providing opportunities for golfers to participate. Together, they promote responsible resource use, foster environmental awareness, and strengthen the club's culture of sustainability.
C3.2 Celebrate and promote sustainability	C3.2.1 Activities that raise awareness and engage people in the wider community	Share at least 3 Highlights on sustainable.golf	Minthis Golf Club has implemented a range of initiatives that demonstrate its commitment to sustainability, community engagement, and social responsibility: • Annual charitable fundraising with measurable impact. • Inclusive sport initiatives promote development and social integration. • Volunteer-led activities that enhance community engagement and responsibility, such as blood donation drives. • Sponsorship and support of the Paphos Theatrical Group, promoting local performing arts. • Participation as a company in the "Ena Oniro Mia Efchi – Wish for the Star" event. • Provision of awards for the Technical School of Paphos, recognizing achievements in the Architecture and Civil Engineering academic streams. • Sponsorship of the Tsada Youth Center to support cultural initiatives. • Participation in the Paphos Marathon, promoting community engagement and healthy lifestyles. • Sponsorship of the Independent Social Support Body, supporting social welfare activities. • Contribution to student meals through the All-Day School Meal Program in Tsada, supporting educational wellbeing. These initiatives collectively highlight Minthis Golf Club's dedication to raising awareness, fostering community engagement, and promoting sustainable practices within the wider community.

C3.3 Follow a journey of continuous improvement	C3.3.1 Measures to help track, review and improve sustainability and climate action	Put measures in place to ensure that OnCourse can be updated annually	The club demonstrates continuous progress and a strong commitment to sustainable development, with active engagement from all staff members. Numerous sustainability initiatives have been implemented, with further actions planned. The approach is to lead by example, ensuring that sustainable thinking is embedded across all areas of operation. This progress is further strengthened by the unique and distinctive nature of the site. In addition, the club promotes awareness and participation among both staff and members, aiming to make responsible stewardship a core element of its culture, benefiting everyone involved.
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Golf and Sustainability

Among all sports, golf has a particularly close relationship with the environment and communities, golf facilities can bring many benefits to people and nature - from the protection of greenspace and conservation of biodiversity; healthy recreation for all ages; local supply chains; and jobs, tourism and other forms of economic value.

Adopting a more sustainable approach is also good for golf. It's about presenting a high-quality golf course and providing a memorable experience in natural surroundings. It's about being as efficient as possible. And it's about supporting the community in a range of ways that bring increased recognition, respect and contact.

At a broader level, it's important that golf credibly demonstrates its commitment, and its social and environmental value – strengthening the sport's image and reputation for the long term.

Golf facilities that participate in OnCourse®, an international sustainability initiative assured by the non-profit GEO Foundation, are taking a comprehensive approach and striving to be leaders in the community.

Find out more at www.sustainable.golf